

Flowserve Corporation. has defined its Organizational Purpose as “creating extraordinary fluid control solutions together to make the world a better place for everyone.”

In accordance with the Purpose, Values and Vision of the Company, and in order to fulfill its commitments, Flowserve Spain, SLU. has developed an Integrated Management System whose Policy, defined by Management is based on the following principles:

- *Create a safe working environment, guaranteeing safe working conditions for the personnel who carry out their work, as well as for clients and the Community in general.*
- *As suppliers of Nuclear services and products, leadership team shall ensure that nuclear safety is taken into account and considered of paramount importance when taking decisions. A graded approach to Quality Control will be applied based on the nuclear safety significance of any activity*
- *Comply with the current legal requirements applicable to products and services and other requirements to which the organization subscribes, as well as the continuous updating thereof.*
- *Promote a work culture that fosters communication, people development, teamwork and trust, based on respect, integrity and transparency in decision-making.*
- *Always act ethically and transparently at all times before employees, customers and any other third party related to the company.*
- *Promote Innovation by providing training and facilitating the development of staff skills. Additionally, ensure that those employees involved in Nuclear projects keep the right awareness of nuclear safety and encourage on them a questioning attitude int their daily work.*
- *Have the necessary human and material resources to guarantee operational excellence, in addition to promoting consultation and participation of workers in the development of the Management System.*
- *Support the Continuous Improvement of the Integrated System: identify, evaluate and define the client's requirements, their needs and expectations to offer outstanding products, services and results that are respectful with the environment.*
- *Guarantee, taking into account the perspective of the life cycle of its activity, the prevention of contamination, integrating criteria of sustainable development that guarantee adequate management of resources and protection of the environment.*
- *Establish monitoring, measurement and analysis indicators that guarantee an effective and effective Management System and define and develop objectives for improving the Management System based on the system's performance indicators.*

The Management undertakes to periodically review this document and make it available to the general public.

En Coslada a 31 de marzo de 2023

